

**V(A). Planned Program (Summary)**

**Program # 2**

**1. Name of the Planned Program**

Community and Leadership Development

Reporting on this Program

**V(B). Program Knowledge Area(s)**

1. Program Knowledge Areas and Percentage

KA Code	Knowledge Area	%1862 Extension	%1890 Extension	%1862 Research	%1890 Research
608	Community Resource Planning and Development		60%		50%
802	Human Development and Family Well-Being		10%		0%
803	Sociological and Technological Change Affecting Individuals, Families, and Communities		20%		50%
805	Community Institutions, Health, and Social Services		10%		0%
	<b>Total</b>		100%		100%

**V(C). Planned Program (Inputs)**

1. Actual amount of FTE/SYs expended this Program

Year: 2013	Extension		Research	
	1862	1890	1862	1890
Plan	0.0	2.0	0.0	0.0
Actual Paid Professional	0.0	2.0	0.0	1.0
Actual Volunteer	0.0	0.0	0.0	0.0

2. Actual dollars expended in this Program (includes Carryover Funds from previous years)

Extension		Research	
Smith-Lever 3b & 3c	1890 Extension	Hatch	Evans-Allen
0	58218	0	204814
1862 Matching	1890 Matching	1862 Matching	1890 Matching
0	0	0	0
1862 All Other	1890 All Other	1862 All Other	1890 All Other
0	0	0	0

**V(D). Planned Program (Activity)**

**1. Brief description of the Activity**

**Strengthening leadership and management skills for small towns, communities, and organizations**

Workshops and training sessions covering critical skill areas and topics such as: leadership, community resource planning, negotiation skills, planning, communication skills, self-awareness, understanding and leading people, getting results, strategic thinking, basic leadership skills, work planning and goal setting, customer/resident relations, effective communication skills, budgeting, funding accounting and grant administrations, managing personnel issues, and negotiations.

**2. Brief description of the target audience**

Small towns, community organizations and agencies.

**3. How was eXtension used?**

eXtension was not used in this program

**V(E). Planned Program (Outputs)**

**1. Standard output measures**

2013	Direct Contacts Adults	Indirect Contacts Adults	Direct Contacts Youth	Indirect Contacts Youth
<b>Actual</b>	425	377	219	83

**2. Number of Patent Applications Submitted (Standard Research Output)**

**Patent Applications Submitted**

Year: 2013

Actual: 0

**Patents listed**

**3. Publications (Standard General Output Measure)**

**Number of Peer Reviewed Publications**

<b>2013</b>	<b>Extension</b>	<b>Research</b>	<b>Total</b>
<b>Actual</b>	0	0	0

**V(F). State Defined Outputs**

**Output Target**

**Output #1**

**Output Measure**

- Informational sessions including, workshops, presentations and face-to-face meetings.

<b>Year</b>	<b>Actual</b>
2013	10

**V(G). State Defined Outcomes**

**V. State Defined Outcomes Table of Content**

O. No.	OUTCOME NAME
1	Demonstrate increased knowledge and understanding of community development planning. Demonstrate increased partnerships and resources for the community. Demonstrate increased civic engagement in deliberating community issues.
2	Community decision makers will increase inclusivity when seeking stakeholder input. Stakeholders will be empowered and concerned about improving the quality of life in their community. Community decision makers will seek extramural funds to make improvements. Community decision makers will review, and update ordinances to make operation more efficient.
3	Evidence of community goal attainment * Increased capacity to deal with future issues *Change in community practice *Improved community fiscal and economic performance * Those participating in local government are more representative of the population of the community * Sustained capacity for informed local decision making

## **Outcome #1**

### **1. Outcome Measures**

Demonstrate increased knowledge and understanding of community development planning.  
Demonstrate increased partnerships and resources for the community. Demonstrate increased civic engagement in deliberating community issues.

### **2. Associated Institution Types**

- 1890 Extension

### **3a. Outcome Type:**

Change in Action Outcome Measure

### **3b. Quantitative Outcome**

<b>Year</b>	<b>Actual</b>
2013	0

### **3c. Qualitative Outcome or Impact Statement**

#### **Issue (Who cares and Why)**

Community stakeholders lacked understanding of how to be effective when planning for the community's future. Issues of improving the quality of life for youth and future generations. The community stakeholders care and are very concerned about the quality of life in the community where they live.

#### **What has been done**

Training and workshops have been facilitated for strengthening leadership and management skills for small towns, communities, and organizations.

#### **Results**

Demonstrated an increased knowledge and understanding of community development planning.  
Demonstrated an increase in partnerships and resources for the community.  
Demonstrated an increase in civic engagement in deliberating community issues.

## **4. Associated Knowledge Areas**

<b>KA Code</b>	<b>Knowledge Area</b>
608	Community Resource Planning and Development
802	Human Development and Family Well-Being
803	Sociological and Technological Change Affecting Individuals, Families, and Communities
805	Community Institutions, Health, and Social Services

## **Outcome #2**

### **1. Outcome Measures**

Community decision makers will increase inclusivity when seeking stakeholder input. Stakeholders will be empowered and concerned about improving the quality of life in their community. Community decision makers will seek extramural funds to make improvements. Community decision makers will review, and update ordinances to make operation more efficient.

### **2. Associated Institution Types**

- 1890 Extension

### **3a. Outcome Type:**

Change in Knowledge Outcome Measure

### **3b. Quantitative Outcome**

<b>Year</b>	<b>Actual</b>
2013	0

### **3c. Qualitative Outcome or Impact Statement**

#### **Issue (Who cares and Why)**

Community stakeholders lacked understanding of how to be effective when planning for the community's future. Issues of improving the quality of life for youth and future generations. The community stakeholders care and are very concerned about the quality of life in the community where they live.

#### **What has been done**

Training and workshops have been facilitated for strengthening leadership and management skills for small towns, communities, and organizations.

#### **Results**

Demonstrated an increased knowledge and understanding of community development planning.  
Demonstrated an increase in partnerships and resources for the community.  
Demonstrated an increase in civic engagement in deliberating community issues.

## **4. Associated Knowledge Areas**

<b>KA Code</b>	<b>Knowledge Area</b>
608	Community Resource Planning and Development
802	Human Development and Family Well-Being
803	Sociological and Technological Change Affecting Individuals, Families, and Communities
805	Community Institutions, Health, and Social Services

### **Outcome #3**

#### **1. Outcome Measures**

Evidence of community goal attainment \* Increased capacity to deal with future issues \*Change in community practice \*Improved community fiscal and economic performance \* Those participating in local government are more representative of the population of the community \* Sustained capacity for informed local decision making

Not Reporting on this Outcome Measure

#### **V(H). Planned Program (External Factors)**

##### **External factors which affected outcomes**

- Natural Disasters (drought, weather extremes, etc.)
- Economy
- Appropriations changes
- Public Policy changes
- Government Regulations
- Competing Public priorities
- Competing Programmatic Challenges
- Populations changes (immigration, new cultural groupings, etc.)

##### **Brief Explanation**

Extreme weather conditions in Southeast Missouri increased the joblessness situation in an already hard hit area. Overall, the economic situation has made it more difficult on families in underserved areas. State budget cuts have had a huge impact in some areas, resulting in more stress and tension in families and communities.

#### **V(I). Planned Program (Evaluation Studies)**

##### **Evaluation Results**

A survey of statewide regions resulted in a response from over 3,000 stakeholders. These results were entered into a database for evaluation. That evaluation is currently in progress. We hope to compare the various regions on what programs were effective, what were some regions doing well, that did not work in other regions, and the overall status of programs throughout the state.

##### **Key Items of Evaluation**