

V(A). Planned Program (Summary)

Program # 3

1. Name of the Planned Program

Community and Leadership Development

V(B). Program Knowledge Area(s)

1. Program Knowledge Areas and Percentage

KA Code	Knowledge Area	%1862 Extension	%1890 Extension	%1862 Research	%1890 Research
608	Community Resource Planning and Development		60%		0%
802	Human Development and Family Well-Being		10%		0%
803	Sociological and Technological Change Affecting Individuals, Families, and Communities		20%		0%
805	Community Institutions, Health, and Social Services		10%		0%
	Total		100%		0%

V(C). Planned Program (Inputs)

1. Actual amount of professional FTE/SYs expended this Program

Year: 2010	Extension		Research	
	1862	1890	1862	1890
Plan	0.0	2.0	0.0	0.0
Actual	0.0	2.0	0.0	0.0

2. Actual dollars expended in this Program (includes Carryover Funds from previous years)

Extension		Research	
Smith-Lever 3b & 3c	1890 Extension	Hatch	Evans-Allen
0	180111	0	0
1862 Matching	1890 Matching	1862 Matching	1890 Matching
0	51684	0	0
1862 All Other	1890 All Other	1862 All Other	1890 All Other
0	0	0	0

V(D). Planned Program (Activity)

1. Brief description of the Activity

Workshops and training sessions covering critical skill areas and topics such as: leadership, community resource planning, negotiation skills, planning, communication skills, self-awareness, understanding and leading people, getting results, and thinking strategically, basic leadership skills, work planning and goal setting, customer/resident relations, effective communication skills, budgeting, funding accounting and grant administrations, managing "troubled" and "problem" employees, and negotiations.

2. Brief description of the target audience

Small towns, community organizations and agencies. Low-income limited resource communities and families.

V(E). Planned Program (Outputs)

1. Standard output measures

2010	Direct Contacts Adults	Indirect Contacts Adults	Direct Contacts Youth	Indirect Contacts Youth
Plan	250	100	25	50
Actual	2544	5225	3108	2496

2. Number of Patent Applications Submitted (Standard Research Output)

Patent Applications Submitted

Year: 2010
 Plan: 0
 Actual: 0

Patents listed

3. Publications (Standard General Output Measure)

Number of Peer Reviewed Publications

2010	Extension	Research	Total
Plan	0	0	
Actual	0	0	0

V(F). State Defined Outputs

Output Target

Output #1

Output Measure

- Informational sessions including, workshops, presentations and face-to-face meetings.

Year	Target	Actual
2010	60	80

V(G). State Defined Outcomes

V. State Defined Outcomes Table of Content

O. No.	OUTCOME NAME
1	Community decision makers will increase inclusivity when seeking stakeholder input. Stakeholders will be empowered and concerned about improving the quality of life in their community. Community decision makers will seek extramural funds to make improvements. Community decision makers will review, and update ordinances to make operation more efficient.
2	Increased knowledge and understanding of community development planning. Increased partnerships and resources for the community. Increased civic engagement in deliberating community issues.
3	Evidence of community goal attainment * Increased capacity to deal with future issues *Change in community practice *Improved community fiscal and economic performance * Those participating in local government are more representative of the population of the community * Sustained capacity for informed local decision making

Outcome #1

1. Outcome Measures

Community decision makers will increase inclusivity when seeking stakeholder input. Stakeholders will be empowered and concerned about improving the quality of life in their community. Community decision makers will seek extramural funds to make improvements. Community decision makers will review, and update ordinances to make operation more efficient.

2. Associated Institution Types

- 1890 Extension

3a. Outcome Type:

Change in Knowledge Outcome Measure

3b. Quantitative Outcome

Year	Quantitative Target	Actual
2010	75	150

3c. Qualitative Outcome or Impact Statement

Issue (Who cares and Why)

Community stakeholders lacked understanding of how to be effective when planning for the community's future. Issues of improving the quality of life for youth and future generations. The community stakeholders care and are very concerned about the quality of life in the community where they live.

What has been done

Training and workshops have been facilitated for strengthening leadership and management skills for small towns, communities, and organizations.

Results

Demonstrated an increased knowledge and understanding of community development planning.
Demonstrated an increase in partnerships and resources for the community.
Demonstrated an increase in civic engagement in deliberating community issues.

4. Associated Knowledge Areas

KA Code	Knowledge Area
608	Community Resource Planning and Development
802	Human Development and Family Well-Being
803	Sociological and Technological Change Affecting Individuals, Families, and Communities
805	Community Institutions, Health, and Social Services

Outcome #2

1. Outcome Measures

Increased knowledge and understanding of community development planning. Increased partnerships and resources for the community. Increased civic engagement in deliberating community issues.

2. Associated Institution Types

- 1890 Extension

3a. Outcome Type:

Change in Action Outcome Measure

3b. Quantitative Outcome

Year	Quantitative Target	Actual
2010	75	200

3c. Qualitative Outcome or Impact Statement

Issue (Who cares and Why)

Community stakeholders lacked understanding of how to be effective when planning for the community's future. Issues of improving the quality of life for youth and future generations. The community stakeholders care and are very concerned about the quality of life in the community where they live.

What has been done

Training and workshops have been facilitated for strengthening leadership and management skills for small towns, communities, and organizations.

Results

Demonstrated an increased knowledge and understanding of community development planning.
Demonstrated an increase in partnerships and resources for the community.
Demonstrated an increase in civic engagement in deliberating community issues.

4. Associated Knowledge Areas

KA Code	Knowledge Area
608	Community Resource Planning and Development
802	Human Development and Family Well-Being
803	Sociological and Technological Change Affecting Individuals, Families, and Communities

805 Community Institutions, Health, and Social Services

Outcome #3

1. Outcome Measures

Evidence of community goal attainment * Increased capacity to deal with future issues *Change in community practice *Improved community fiscal and economic performance * Those participating in local government are more representative of the population of the community * Sustained capacity for informed local decision making

Not Reporting on this Outcome Measure

V(H). Planned Program (External Factors)

External factors which affected outcomes

- Natural Disasters (drought, weather extremes, etc.)
- Economy
- Appropriations changes
- Public Policy changes
- Government Regulations
- Competing Public priorities
- Competing Programmatic Challenges
- Populations changes (immigration, new cultural groupings, etc.)

Brief Explanation

Extreme weather conditions in Southeast Missouri increased the joblessness situation in an already hard hit area. Overall, the economic situation has made it more difficult on families in underserved areas. State budget cuts have had a huge impact in some areas, resulting in more stress and tension in families and communities.

V(I). Planned Program (Evaluation Studies and Data Collection)

1. Evaluation Studies Planned

- Retrospective (post program)
- Comparison between locales where the program operates and sites without program intervention

Evaluation Results

A survey of statewide regions resulted in a response from over 3,000 stakeholders. These results were entered into a database for evaluation. That evaluation is currently in progress. We hope to compare the various regions on what programs were effective, what were some regions doing well, that did not work in other regions, and the overall status of programs throughout the state.

Key Items of Evaluation